

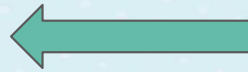


# DELEGATION AS A RETENTION STRATEGY

Emily Morgan, Delegate Solutions



1. MINDSET
2. TECHNIQUE
3. EXECUTION



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*What Is*

**YOUR  
MOST  
IMPACTFUL  
CONTRIBUTION?**



**The Same is True for our Teams!**



**IMAGINE A CULTURE WHERE:**

- **Everyone is delegating & innovating**
- **Free to explore & create**
- **Create jobs & solutions**

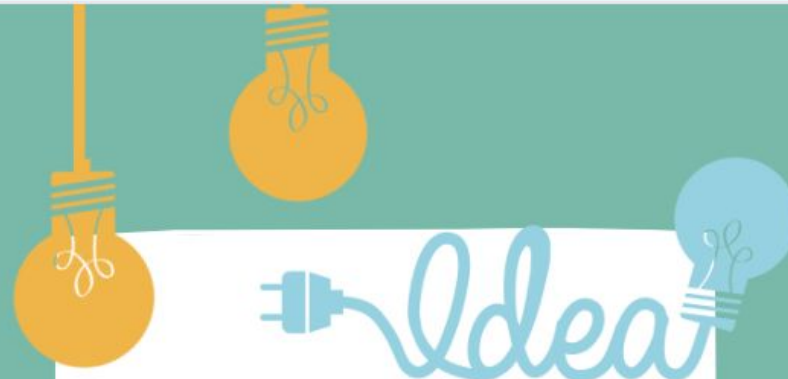
**The Impact of a “Culture of Delegation™”**





**Delegation**  
IS the foundation  
for limitless growth





**A Culture of  
Delegation  
Starts with YOU!**



# Truths to keep in mind:



1. This can be scary for all involved
2. You are changing the work dynamic and requires a long-term commitment
3. Teach by example, but remember your team is not filled with Visionaries like you!





# Executing a Culture of Delegation

1. Start at the top
2. Continue to cascade
3. Use outsourced resources
4. Think whole-person
5. Create ghost-seats on Accountability Chart



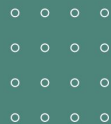
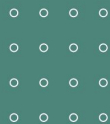


# NEW TOOL: Elevated Week Worksheet



Will be shared in follow-up email





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